

Bath & North East Somerset Council		
MEETING/ DECISION MAKER:	Economic and Community Development Policy Development & Scrutiny Panel Committee	
MEETING DATE:	25 <sup>th</sup> September 2014	
TITLE:	Update on Apprenticeship , Work Placements, Work Experience, Internships and Volunteering Policy	
WARD:	All	
AN OPEN PUBLIC ITEM		
List of attachments to this report: N/A		

## **1 THE ISSUE**

- 1.1 Update on the Council's Apprenticeship Work Placements, Work Experience, Internships and Volunteering Policy

## **2 RECOMMENDATION**

- 2.1 The Panel are asked to consider an update following the previous panel presentation on the 23<sup>rd</sup> May 2013, concerning the proposed Apprenticeships, Work Placements, Work Experience, Internships and Volunteering Policy, which was adopted by full Council in September 2013.

## **3 RESOURCE IMPLICATIONS (FINANCE, PROPERTY, PEOPLE)**

- 3.1 There have been no new resource implications since Council adoption in September 2013.

## **4 STATUTORY CONSIDERATIONS AND BASIS FOR PROPOSAL**

- 4.1 B&NES' Economic/ Health & Wellbeing Strategy to promote employment as a means to improve life chances and Social Mobility.

## **5 THE REPORT**

5.1 Following the last PDS presentation in May 2013 and adoption of the policy in September 2013 a number of outcomes have been achieved both internally and externally:

- Total apprenticeship starts across the council for the 2013/2014 financial year increased to 18 from 8 the previous year.
- A managers 'Tool Kit' is now available on the intranet HR system, this will ensure that when officers are engaging with this agenda they have the correct information to aid them in creating these opportunities.
- A workshop attended by 38 Directors and Managers to launch the Policy and Manager's Toolkit was held at the Guildhall on 30th July 2013. The Chief Exec, Cabinet member for Sustainable Development and representatives from local colleges, the National Apprenticeship Service, Bath Spa University and Jobcentre Plus gave short presentations to encourage participation in the programme. Next event is to be held on the 5<sup>th</sup> November.
- A Graduate intern was employed at the fashion museum for 6 months and has now extended by a further 6 months, through the Cultural Internship programme.
- Successful completion of the Crest Regeneration S106 agreement (phase 1) with the employment of 10 apprentices over three years by Crest and its subcontractors.
- 12 Work Experience opportunities and 1 apprenticeship underway on the Purnells Factory site development.
- Completion of the Keynsham Town Hall development employment & training KPIs, with 2 apprentice completions and 1 young person leaving care work placement.
- Development of a S106 agreement with Taylor Wimpey on the Somerdale Housing site, to provide 20 apprenticeship starts and 80 work experience placements over 8 years.
- Agreement with Deeley Freed to provide 5 apprentices in the initial construction phase of the Bath Casino.
- 12 project search placement starts across the council on September 2014.

## **6 RATIONALE**

6.1 N/A

## **7 OTHER OPTIONS CONSIDERED**

7.1 N/A

## **8 CONSULTATION**

8.1 Divisional Director – Community Regeneration, S 151 Officer, Council Monitoring Officer.

## 9 RISK MANAGEMENT

9.1 A risk assessment related to the issue and recommendations has been undertaken, in compliance with the Council's decision making risk management guidance.

<b>Contact person</b>	<i>Duncan Kerr 01225 477287</i>
<b>Background papers</b>	<b>Full Council Report Policy: Apprenticeships, Work Placements, Work Experience, Internships and Volunteering – Adopted September 2013</b>
<b>Please contact the report author if you need to access this report in an alternative format</b>	